



U.S. AIR FORCE

Air Force

Reserve Command



**Your Air Force
Reserve**



Integrity - Service - Excellence



U.S. AIR FORCE



Total Air Force



We are one of nine major commands of the Department of the Air Force.



Air Force Materiel Command



Air Force Reserve Command



Air Education and Training Command



Air Mobility Command



Pacific Air Forces



United States Air Forces in Europe



Air Force Space Command



Air Force Special Operations

Command

Integrity - Service - Excellence



U.S. AIR FORCE



Total Force

Support

We have Reservists in all the major commands,
and most Field Operating Agencies and Direct Reporting
Units.





U.S. AIR FORCE

Vision/Mission



n

- **Vision Statement**
 - ***Citizen Airmen fully engaged in Global Vigilance, Reach and Power***
- **Mission Statement**
 - ***To provide Citizen Airmen to defend the United States and protect its interests through aerospace power***
 - ***“Bottom Line Mission”***
 - Meet today's Air Force requirements
 - Anticipate and meet tomorrow's Air Force requirements



U.S. AIR FORCE

Core Values



I n t e g r i t y - S e r v i c e - E x c e l l e n c e



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Personnel

~~Breakdown~~

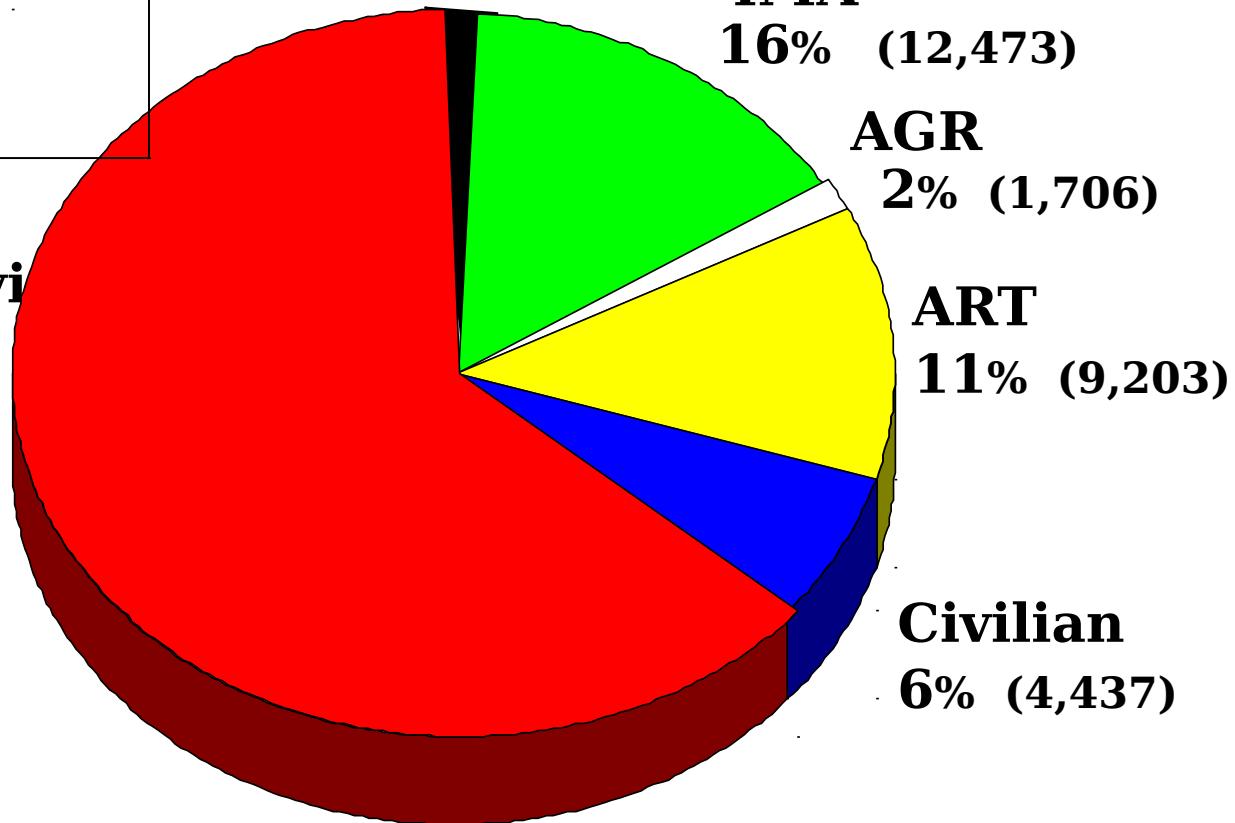
Active Duty

80,292+ Total

**75,155+
Reservists**

**Traditional
Unit Reservists**

**64%
(51,773)**



Current as of March 2004

Integrity - Service - Excellence



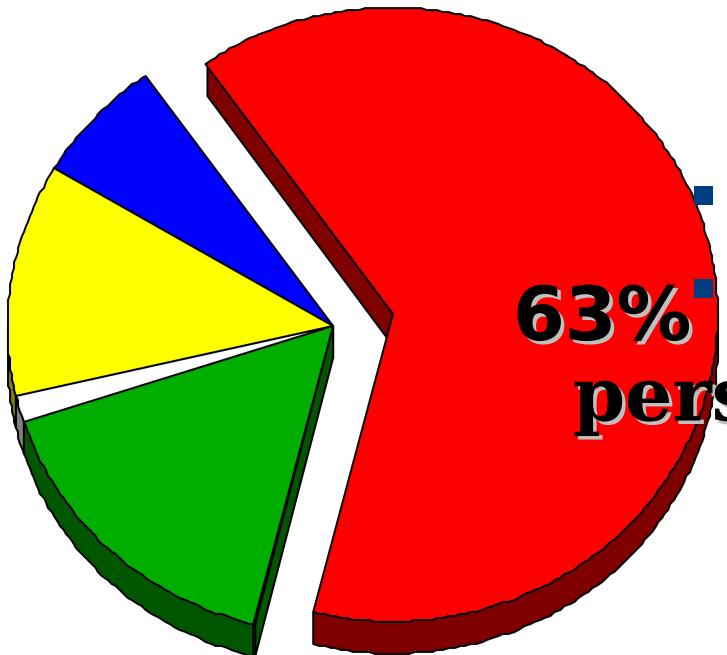
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Unit ~~Reservists~~

“Traditional” Unit Reservists

No longer one weekend per month/two weeks per year



- **Located on active duty and Reserve bases**
- **Varied missions**
- **Deployed to unit**



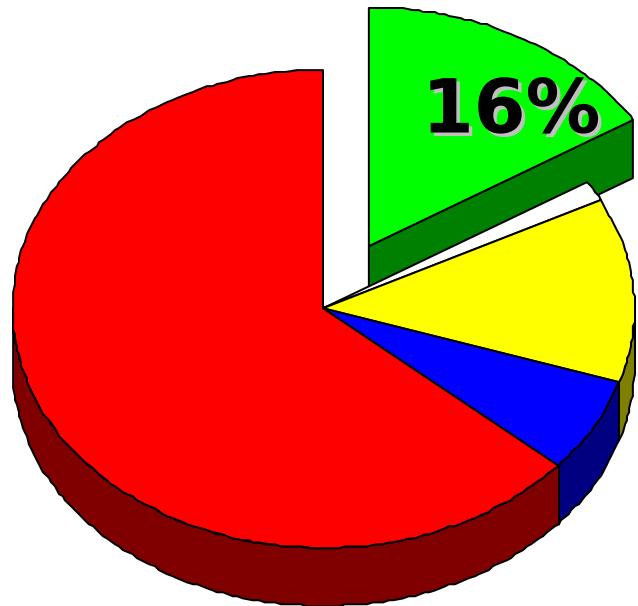
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IMA



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Individual Mobilization Augmentees



12,916 personnel

- Assigned to active duty units
- Backfill for counterparts
- Work during normal work hours



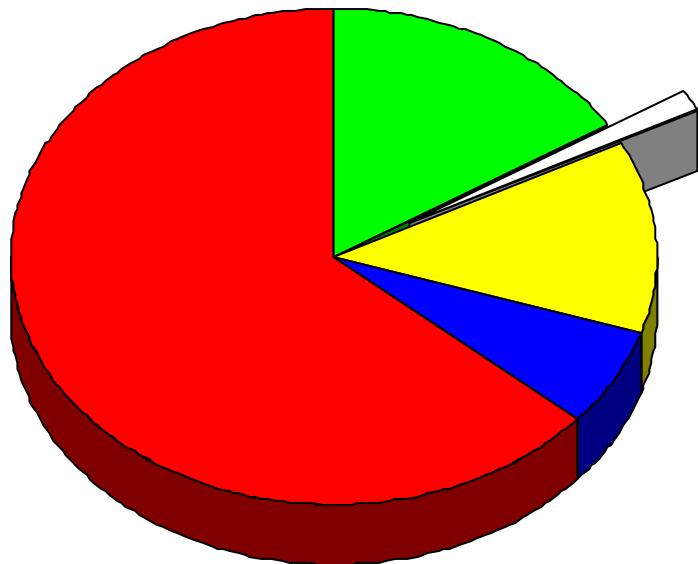
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AGR Tour



Active Guard and Reserve

(Full-time active duty)



**2% 1,900
personnel**

- **Voluntarily recalled**
- **Assigned to active duty headquarters**
- **Ensure Reserve resources are understood and used**

Current as of January 2005



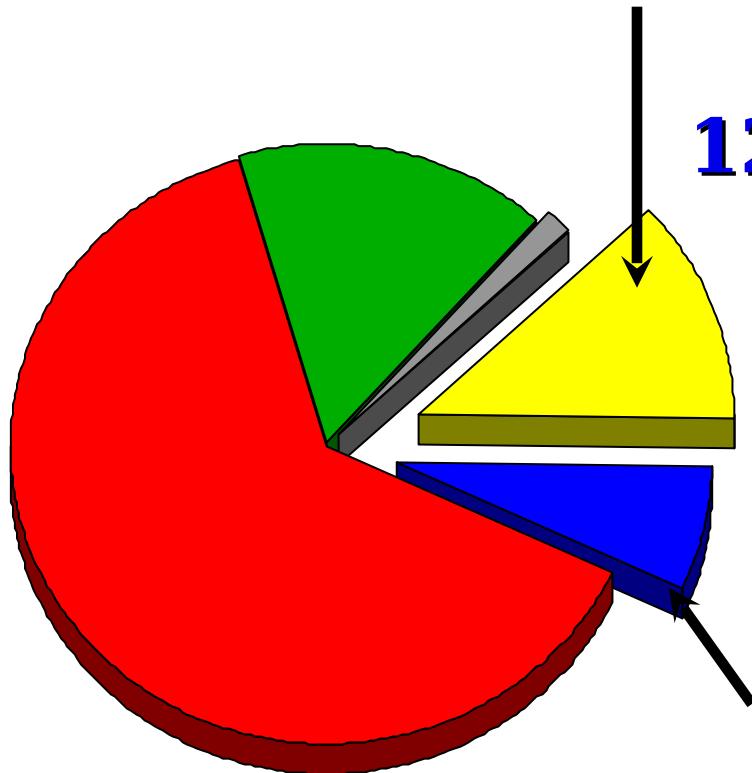
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ART/Civilian



n

Air Reserve Technician (ART)



12 % 9,954 personnel

- Full-time employees
- Day-to-day continuity
- Dual role civilian/reservist
- Responsible for unit training & maintaining unit readiness

Civil Service

5 % 4,235 personnel

Current as of January 2005



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Dual Hat Concept



Lieutenant General John A. Bradley



Chief of Air Force Reserve

Responsibilities:

- Policy
- Planning
- Programming
- Budget
- Report to Congress

Commander, Air Force Reserve Command

Responsibilities:

- Leadership
- Readiness
- Training
- Safety



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Delegation of Authority



Office of Air Force Reserve Pentagon



**HQ AFRC ★
Robins AFB GA**

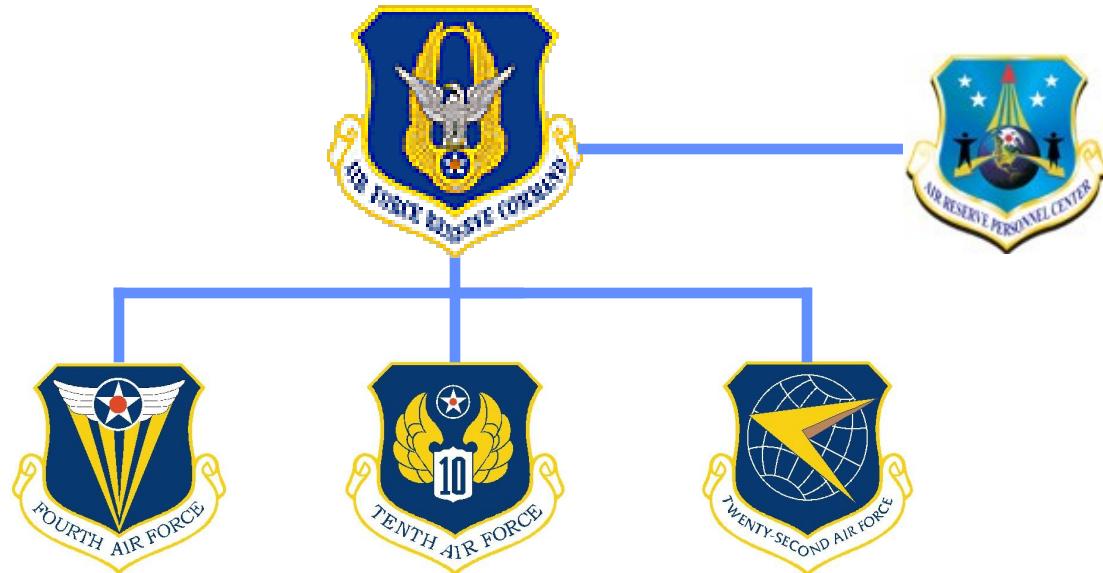
**AFRC Vice Commander -
Oversees Daily Operation**

Major General David Tanzi





Numbered Air Forces & Air Reserve Personnel Center



- NAFs administer/supervise unit program
- NAFs provide logistics support
- NAFs review/manage unit taskings
- NAFs ensure combat readiness
- ARPC maintains records on all RC members
- ARPC ensures **IMA** reservists are ready for mobilization and augmentation (Administrative Control)

Reserve Flying Units



- **Unit-equipped**
 - ***Own their aircraft***
 - All fighter units
 - Some airlift and aerial refu
 - ***Self-contained***
- **Reserve Associate/Active Associate/ Embedded Associate**
 - ***Collocated with active duty units***
 - ***Share aircraft and responsibilities***

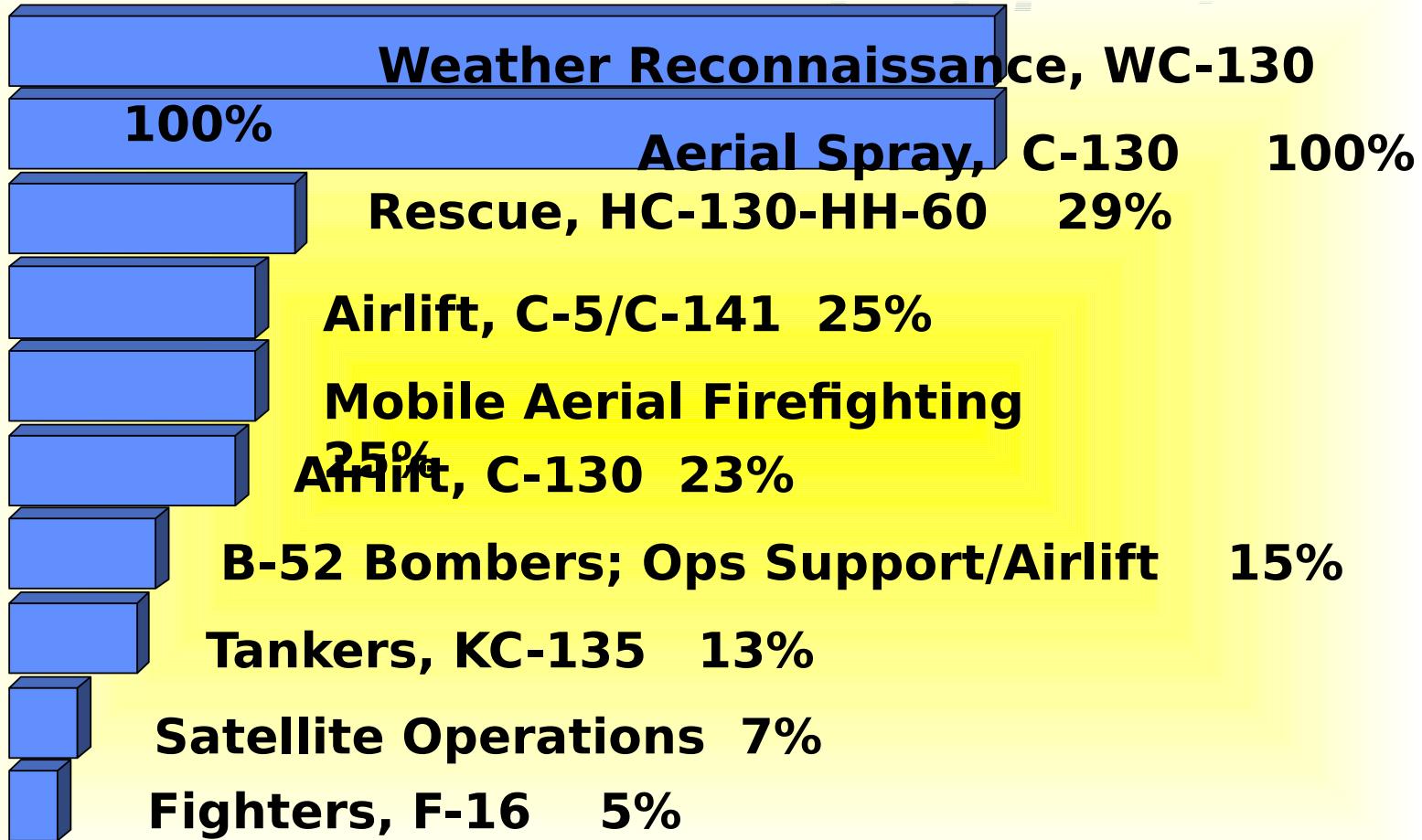




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Flying (Unit Equipped)





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Associate Units

- **Airlift**
 - **C-5B**
 - **C-17**
- **Air Refueling**
 - **KC-10A**
 - **KC-135R**
- **Airborne Warning**
 - **E-3 AWACS**
- **Aeromedical**
 - ***Aircraft of opportunity***
- **Training**
 - **T-37**
 - **T-38**
 - **T-1**
- **Special Operations**
 - **MC-130E**
 - **MC-130P**
- **Space**
 - ***DSP & GPS Satellites***
- **Fighters**
 - **F-16C/D**



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Flying (Reserve Associate)



Airborne Warning & Control 6%

AETC IP (T-38/T-37/T-1)

58% Special Operations, MC-130P

43% Airlift, C-5/C-141/C-17

45% Tanker, KC-10/KC-135

50%



Flying (Active Associate)



**AFRC possesses 100% of all CONUS MC-130Es
Active force shares flying and maintenance**

Percent of Reserve crew force mix

Deep Penetrating Tanker, MC-130E

60%

Talon Schoolhouse, MC-130E

100%



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Associate Program



- ***Associate Program advantages:***

- ***Mixture of active duty/Reserve crews***
- ***Share flying and maintenance responsibilities***
- ***Increases surge capability***
- ***Growth potential to expand Reserve mission***



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Unique Missions

- Aerial Spray
 - *Oil Dispersant*
 - *Entomology*
- Hurricane Hunters

53rd Weather Reconnaissance Sq



919th Special Operations Wing



- Deep Penetrating Tanker

910th Airlift Wing



- Space Shuttle Support

- Fire Fighters



301st Rescue Sq

302nd Airlift Wing



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Space Missions



Global Positioning System (GPS)



Defense Support Program (DSP)

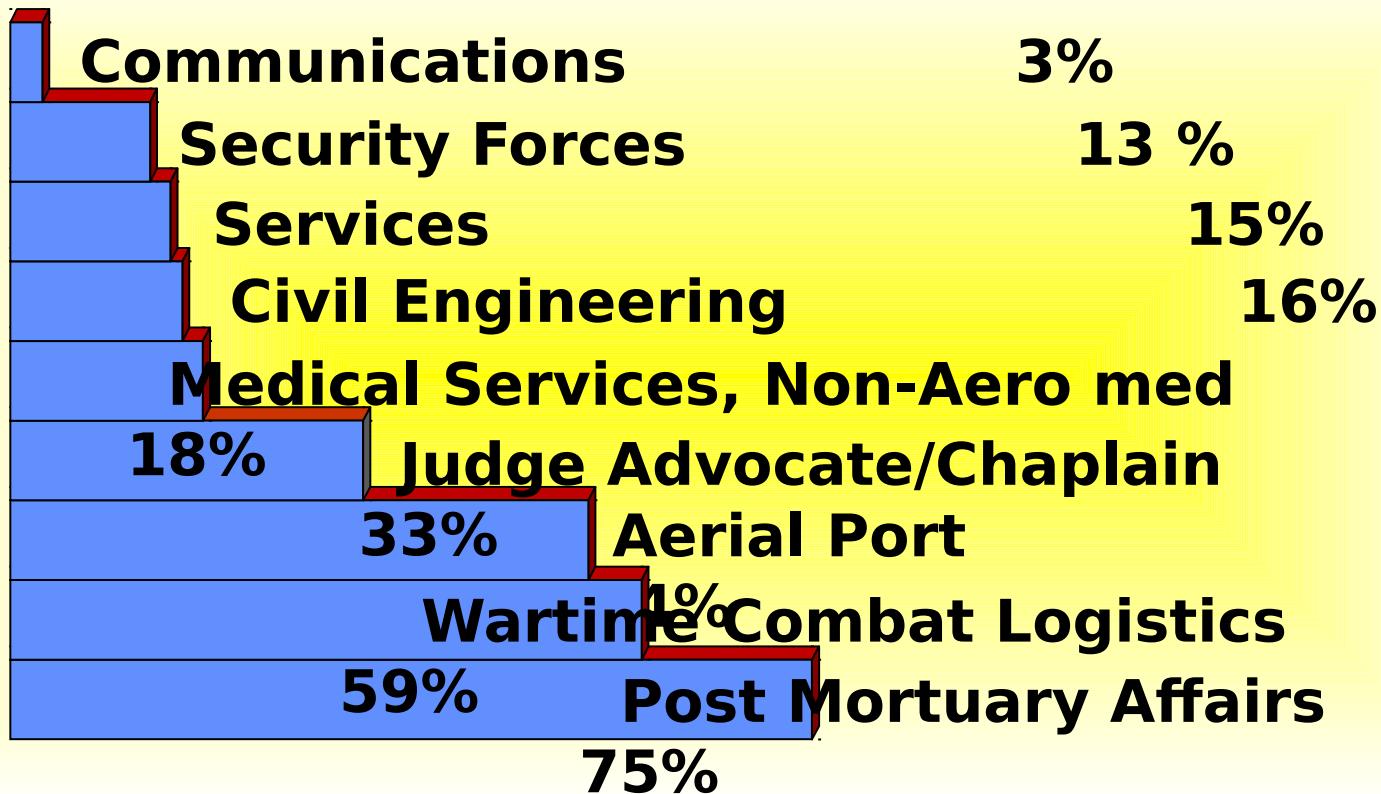


Defense Meteorological Satellite Program (DMSP)



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Operational Support



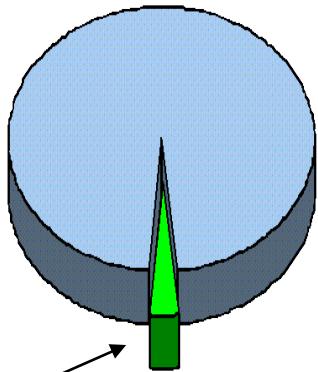


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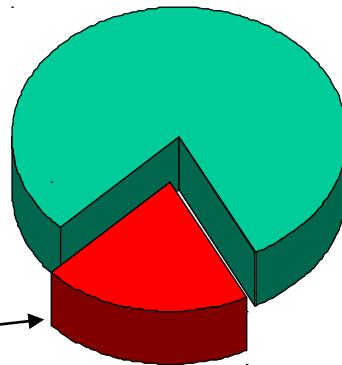
Cost Effective

Total Air Force Budget



Reserve Budget 4%

Air Force Capability

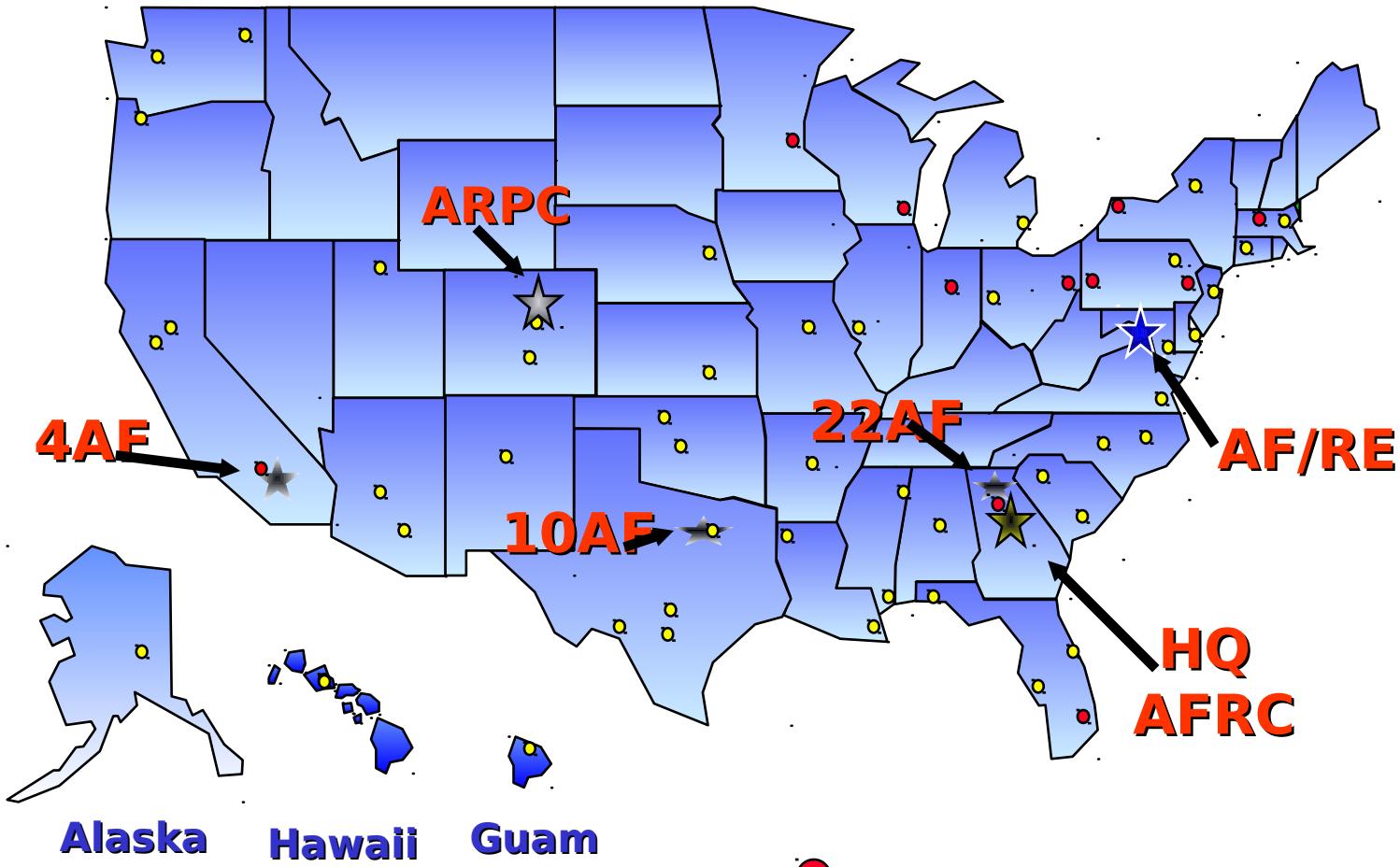


**Supplied by
Reserve 20%**



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USAF Reserve Locations



● AFRC-Owned Bases

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**1953-1990
(38 YEARS)**

11



***Increasing
Tempo***



**1991-2005
(15 YEARS)**

60+



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Contingency and Real-World Ops





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Exercise Participation and Support



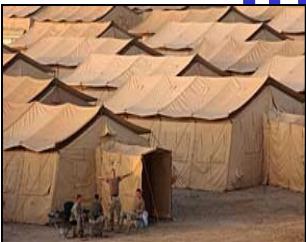


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Post 9-11

- Homeland Defense Duties
- Medical Support
- Port Mortuary Security Forces
- Airlift and Refueling Support
- Detainee Transfer





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AFRC Mobilization Snapshot

UNCLASS

Unit/IMA



CURRENT
MOBILIZATION
AUTHORIZATION
4,502

CURRENTLY MOBILIZED

2,700

Unit - 2,698 IMA - 2

(MOBILIZED > 1 YR = 1,358)

Unit - 1,358 IMA - 0

TOTAL NUMBER
OF
MOBILIZATIONS
30,752

TOTAL RESERVIST
MOBILIZED

28,420

**(MOBILIZED > 1 YR =
12,702)**

PROJECTED DEMOBILIZATION

**Jun 05 - 47 Jul 05 - 25 Aug 05 -
51**

As of: 17 Jun 05

**OPR:
DPXX**



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Volunteers Unit & IMA



Overseas and Homestation/Conus

In Support of NOBLE EAGLE, ENDURING FREEDOM, IRAQI FREEDOM, AEF

<u>No. Days</u>	<u>Overseas</u>	<u>Homestation/Conus</u>
1-15	6	
16-30	11	20
31-60	46	84
61-90	104	83
91-120	97	124
121-180	359	313
181-365	26	924
TOTAL	649	1554

GRAND TOTAL VOLUNTEERS = **2203**

As of: 17 Jun 05

**OPR:
DPXX**



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Reservists' Concerns and



Why Reservists

Serve:

- Service to Country
- Education Benefits
- Skills Training
- Pay and Benefits
- Challenging Training
- Belonging to a Team
- Promises Met
- Responsive Leadership

Issues Why Reservists

Leave:

- Civilian Job Issues
- Family Issues
- Unfair Treatment
- Pay Problems
- Not Promoted/Limited Advancement opportunities
- Lack of Recognition
- Work Not Challenging



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Reservists' Concerns and Issues



Family

The Issue: *Reserve commitments for time and travel create family issues and concerns that can impact the overall Reservist's performance.*

- **What Are We Doing?**
 - Family Support Efforts
 - Education
 - Communication
 - AEF
 - Benefits





Reservists' Concerns and Issues



Employers

The Issue: *Reservists are dependent on support of their employers to do what we ask of them.*

What the Reserve is Doing?

- Uniform Services Employment and Reemployment Rights Act of 1994 (USERRA)
- Employer Support of the Guard and Re





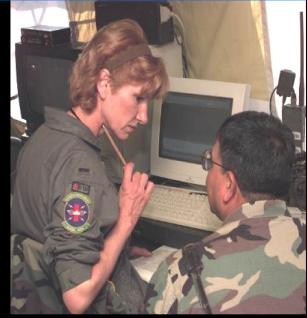
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The Reserve

A Strong, Viable *Triad* Reserve

Reservist



Famil

Employ
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V

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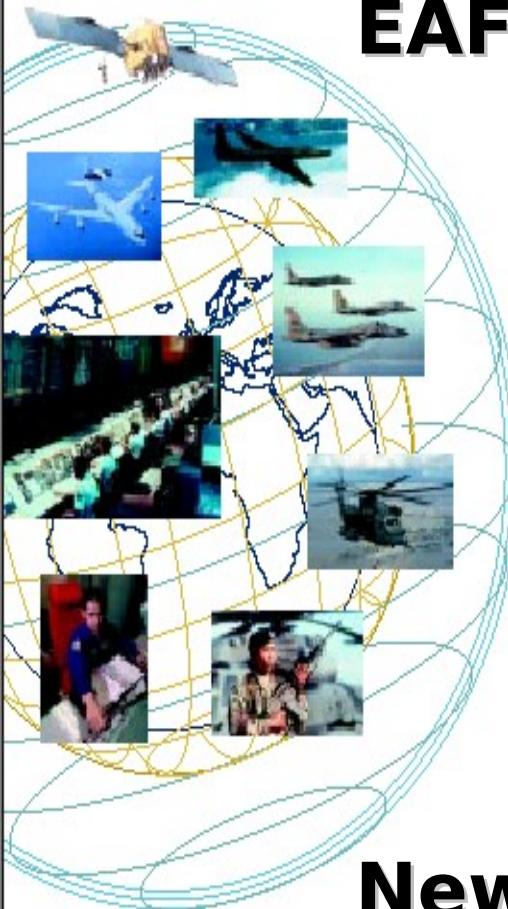


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Priorities and Challenges

EAF/AEF Readiness Challenges



Experience Indicators

Modernization

New Missions/Future Total Force

Integrity - Service - Excellence



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Readiness Challenges



- ❖ **Meeting New AEF Taskings with Volunteerism/ Mobilization**
- ❖ **AFSC vs Theater-specific Training**
- ❖ **Deployment by Individual/UTCs vs Individual AFSCs**





U.S. AIR FORCE

Expeditionary Aerospace Force



STRUCTURE



CULTURE



OPERATION S



Organize **Total Force** into Aerospace Expeditionary Forces

AEFs provide a more stable, predictable, and available force

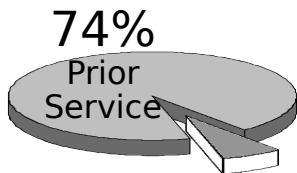
Men and women with an “expeditionary and warrior mindset” who understand our mission is global
Bold, Decisive Leaders who excel in austere, unpredictable

Innovative approaches and new technologies which make us light, lean, and lethal
Rapidly employable World-wide

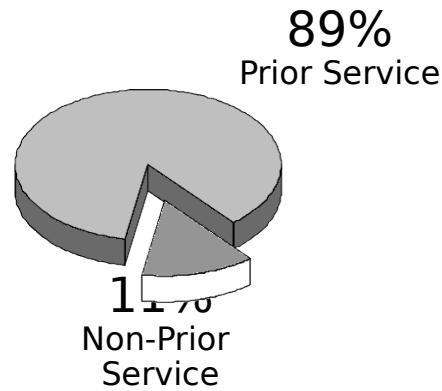


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Experience Indicators



26%
Non-
Prior
Service



89%
Prior Service



SUPPORT
Average Years
Experience
Enlisted 14.9
Officer 15.4

AIRCREW
Average Years
Experience
Enlisted 18.3
Officer 17.1





U.S. AIR FORCE



Modernizati

on

... We operate aircraft and spacecraft optimized for their environments, but the art of commanding aerospace power lies in integrating systems to produce the exact effects the nation

needs. *Source: AF Vision 2020*



Integrity - Service

Excellence



U.S. AIR FORCE

New Missions and

Future Total Space Operations



Global Hawk



RED HORSE





U.S. AIR FORCE

Total Force Mix



Mission Total

▪ **Rescue**

26%

23%

49%

▪ **Tanker**

51%

23%

74%

▪ **Theater Airlift**

49%

21%

70%

▪ **Strategic Airlift**

16%

45%

61%

▪ **Bomber** Integrity - Service - Excellence



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Air Force



Team



Global Engagement,

A Vision for the 21st Century



**Air Force
Reserve**



**Active Duty
Air Force**



**Air National
Guard**

Integrity - Service - Excellence